

Regd. Plot No- PAP D- 146/147, TTC MIDC, Turbhe, Navi Mumbai-400705

NOTICE

Notice is hereby given that an Extraordinary General Meeting of the members of Tembo Global Industries Limited ("**Company**") will be held on Friday, June 23rd, 2023 at 04.00 P.M. (IST) at the registered office Plot No- PAP D- 146/147, TTC MIDC, Turbhe ,Navi Mumbai-400705, to transact the following business:-

SPECIAL BUSINESSES:

ITEM NO. 1: ISSUANCE OF FULLY CONVERTIBLE WARRANTS ON A PREFERENTIAL BASIS TO AN ENTITY BELONGING TO THE NON-PROMOTER CATEGORY

To consider and, if thought fit, to pass the following resolution as a SPECIAL RESOLUTION:

"RESOLVED THAT pursuant to the provisions of Sections 42, 62(1)(c) and all other applicable provisions, if any, of the Companies Act, 2013 (hereinafter referred to as the "Companies Act") read with the Companies (Prospectus and Allotment of Securities) Rules, 2014, as amended and the Companies (Share Capital and Debentures) Rules, 2014, as amended and other relevant rules made there under (including any statutory modification(s) thereto or re-enactment thereof for the time being in force), enabling provisions of Memorandum of Association and Articles of Association of the Company, provisions of the uniform listing agreement entered into by the Company with the relevant stock exchange(s) where the shares of the Company are listed ("Stock Exchange(s)"), and in accordance with the guidelines, rules and regulations of the Securities and Exchange Board of India ("SEBI") as amended, including the SEBI (Issue of Capital And Disclosure Requirements) Regulations, 2018, as amended ("SEBI ICDR Regulations"), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, the SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011, as amended and subject to the approvals, consents, permissions and/ or sanctions, as may be required from the Government of India, Reserve Bank of India, SEBI, Stock Exchange(s) and any other relevant statutory, governmental authorities or departments, institutions or bodies and subject to such terms, conditions, alterations, corrections, changes, variations and/or, modifications, if any, as may be prescribed by any one or more or all of them in granting such approvals, consents, permissions and / or sanctions and which may be agreed by the board of directors of the Company (hereinafter referred to as the "Board" which terms shall be deemed to include any committee duly constituted by the Board or any committee, which the Board may hereafter constitute, to exercise one or more of its powers, including the powers conferred hereunder), the consent of the members of the Company be and is hereby accorded to the Board to create, issue, offer and allot on a preferential basis up to 1800000 (Eighteen Lakhs only) fully convertible warrants ("Warrants") to the person as described below, being an individual/entity not belonging to the Promoter Category ("Proposed Warrant Allottee"), each convertible into, or exchangeable for, at an option of the Proposed Warrant Allottee, in one or more tranches, one Equity Share (pari-passu) of face value of INR 10/- (Indian Rupees Ten only) each, for cash at an issue price of INR 230/- (Indian Rupees Two Hundred and Thirty only) per Warrant (including a premium of INR 220/- per Warrant) which is more than the price as determined by the Board in accordance with the pricing guidelines prescribed under Chapter V of the SEBI ICDR Regulations ("Warrant Issue Price") for an amount not exceeding INR 50,00,00,000 (Indian Rupees Fifty Crores), and to issue fresh Equity Shares on the conversion of Warrants on such terms and conditions as may be determined by the Board in accordance with the provisions of Chapter V of the SEBI ICDR Regulations or other applicable laws.

Name of the Proposed Warrant Allottee	Category	No. of Warrants Proposed to be issued
Mr. Vishal Mahesh Waghela	Non- Promoter	Up to 550000 Warrants
Raman Talwar HUF	Non- Promoter	Up to 550000 Warrants
Mr. Murtuza Z Mandsaurwalla	Non- Promoter	Up to 700000 Warrants

RESOLVED FURTHER THAT the Relevant Date, as per the provisions of Chapter V of the SEBI ICDR Regulations, for the determination of issue/exercise price for the issue of the Warrants/Equity Shares pursuant to the conversion of the Warrants is Friday, May 26, 2023 being the date which is 30 (thirty) days prior to the date of this Extraordinary General Meeting (i.e. Monday, June 26, 2023).

RESOLVED FURTHER THAT the aforesaid issue of Warrants shall be subject to the following terms and conditions:

(a) The Proposed Warrant Allottee shall, on or prior to the date of allotment of the Warrants, pay an amount equivalent to at least 25% of the Warrant Issue Price fixed per Warrant in terms of the SEBI ICDR Regulations which will be kept by the Company to be adjusted and appropriated against the Warrant Issue Price of the Equity Shares. The balance 75% of the Warrant Issue Price per Warrant shall be payable by the Proposed Warrant Allottee at the time of exercise of the Warrants.

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- (b) Each Warrant held by the Proposed Warrant Allottee shall entitle the Proposed Warrant Allottee to apply for and obtain allotment of one Equity Share at any time after the date of allotment but on or before the expiry of 18 (eighteen) months from the date of allotment of the Warrants (the "Warrant Exercise Period").
- (c) In the event the Proposed Warrant Allottee does not exercise the Warrants within the Warrant Exercise Period, the Warrants shall lapse and the amount paid upfront by the Proposed Warrant Allottee shall stand forfeited by the Company.
- (d) The pre-preferential Equity shareholding of the Proposed Warrant Allottee along with Warrants, being allotted to the Proposed Warrant Allottee and the Equity Shares proposed to be allotted pursuant to the exercise of such Warrants shall, in each case, be under lock in for such period as may be prescribed under Chapter V of the SEBI ICDR Regulations.
- (e) Warrants so allotted under this resolution shall not be sold, transferred, hypothecated or encumbered in any manner during the period of lock-in provided under SEBI ICDR Regulations except to the extent and in the manner permitted there under.
- (f) The Warrants shall be allotted within a period 15 (fifteen) days from the date of passing this resolution, provided where the allotment of the Warrants is pending on account of pendency of any approval of such allotment by any regulatory authority, the allotment shall be completed within a period of 15 (fifteen) days from the date of receipt of such approval.
- (g) Warrants and the Equity Shares to be issued and allotted by the Company upon exercise of any Warrants shall, in each case, be indematerialized form.
- (h) The consideration for allotment of Warrants and/or Equity Shares arising out of exercise of such Warrants shall be paid to the Company from the bank account of the Proposed Warrant Allottee.
- (i) The issue of Warrants as well as Equity Shares arising from the exercise of the Warrants shall be governed by the regulations and guidelines issued by SEBI or any other statutory authority as the case may be or any modifications thereof.
- (j) The Warrants by themselves until converted into Equity Shares, do not give to the Proposed Warrant Allottee any voting rights in the Company in respect of such Warrants.
- (k) The Warrants shall be converted in 1 (one) or more tranches. The Proposed Warrant Allottee shall be entitled to exercise any or all of the Warrants by issuance of a written notice to the Company ("Exercise Notice") not later than 15 (fifteen) days prior to the expiry of the Warrant Exercise Period. The Exercise Notice shall set out the number of Warrants proposed to be exercised by the Proposed Warrant Allottee, together with the aggregate amount payable to the Company. The Company shall within 7 (seven) days of the Exercise Notice convene a meeting of the Board or a committee thereof to implement the exercise of the Warrants specified in the Exercise Notice and issue and allot the corresponding number of the Equity Shares to the Proposed Warrant Allottee.
- (I) Upon exercise by the Proposed Warrant Allottee of the Warrants, the Company shall issue and allot appropriate number of Equity Shares and perform all such actions as are required to give effect to such issue, including but not limited to delivering to the Proposed Warrant Allottee, evidence of the credit of such Equity Shares to the demat account of the Proposed Warrant Allottee and entering the name of the Proposed Warrant Allottee in the records of the Company as the registered owner of such Equity Shares.

RESOLVED FURTHER THAT the Equity Shares proposed to be issued and allotted upon exercise of the option in the Warrants shall rank *pari- passu* in all respects including as to dividend, with the existing fully paid up Equity Shares of face value of INR 10/- (Indian Rupees Ten only) each of the Company subject to applicable laws as well as the relevant provisions contained in the Memorandum of Association and Articles of Association of the Company.

RESOLVED FURTHER THAT the Board/Committee(s) of the Board be and is hereby authorized to issue and allot such number of Equity Shares of the Company as may be required to be issued and allotted upon exercise of the conversion option in the Warrants held by the Proposed Warrant Allottee.

RESOLVED FURTHER THAT for the purpose of giving effect to this resolution, the Board/Committee(s) of the Board and the Company Secretary be and are hereby authorized severally to do all such acts, deeds, matters and things as it may in its absolute discretion consider necessary, desirable or expedient including application to Stock Exchanges for obtaining of in-principle approval, listing of shares, filing of requisite documents with the Registrar of Companies, National Securities Depository Limited (NSDL), Central Depository Services (India) Limited (CDSL) and/ or such other authorities as may be necessary for the purpose, to resolve and settle any questions and difficulties that may arise in the proposed issue, offer and allotment of the said Warrants or allotment of the Equity shares upon the conversion of Warrants, utilization of issue proceeds, signing of all deeds and documents as may be required without being required to seek any further consent or approval of the shareholders.

RESOLVED FURTHER THAT in connection with any of the foregoing resolutions, the members of the Board and such other persons as may be authorized by the Board, on behalf of the Company, be and are hereby severally



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authorized to execute and deliver any and all other documents, papers and to do or cause to be done any and all acts or things as may be necessary, appropriate or advisable in order to carry out the purposes and intent of the foregoing resolutions for the preferential issue; and any such documents so executed and delivered or acts andthings done or caused to be done shall be conclusive evidence of the authority of the Company in so doing and any document so executed and delivered or acts and things done or caused to be done prior to the date hereof are hereby ratified, confirmed and approved as the acts and deeds of the Company, as the case may be.

RESOLVED FURTHER THAT all actions taken by the Board or Committee(s) duly constituted for this purpose in connection with any matter(s) referred or contemplated in any of the foregoing resolutions be and are hereby approved, ratified and confirmed in all respects."

ITEM NO. 2TO INCREASE THE OVERALL MANAGERIAL REMUNERATION OF THE DIRECTORS OF THE COMPANY.

"RESOLVED THAT in accordance with the provisions of Section 197 of the Companies Act, 2013 as amended by the Companies (Amendment) Act, 2017, read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 and the rules made there under (including any statutory modification(s) or re-enactment thereof for the time being in force) and pursuant to the recommendation of Nomination and Remuneration Committee, approval of the members of the Company be and is hereby accorded to increase the overall limit of managerial remuneration payable beyond specified limits under Section 197 of Companies Act 2013 in respect of any financial year as per notification issued by Ministry of Corporate Affairs (MCA) dated 12 September 2018 under notified provisions of the Companies (Amendment) Act, 2017 (Amendment Act, 2017) and amended schedule V of Companies Act, 2013 thereby Part I and Part II related to conditions to be fulfilled for the Appointments and Remuneration of a Managing or Whole-time director or a Manager without the approval of the Central Government but by the approval of members in the general meeting via special resolution.

RESOLVED FURTHER THAT where in any Financial Year, the Company has no profits or profits are inadequate, the overall managerial remuneration paid to Directors shall not exceed Rs. 3,12,00,000 (Rupees Three Crore and Twelve Lakhs Only).

RESOLVED FURTHER THAT the Board of Directors of the Company (including its Committee thereof) and / or Company Secretary of the Company, be and are hereby authorised to do all such acts, deeds, matters and things as may be considered necessary, desirable or expedient to give effect to this resolution."

ITEM NO. 3 RECLASSIFICATION OF PUBLIC SHAREHOLDERS OF THE COMPANY AS PROMOTERS AND PROMOTER GROUP.

To consider and approve reclassification of Public Shareholders of the Company and in this regard to consider and fit to pass, with or without modification(s), the following resolution as a Special Resolution.

"RESOLVED THAT pursuant to provisions of Regulation 31A (2) read with Regulation 31A (7) of the Securities and Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulations, 2015 (Including any amendments made thereto) (hereinafter referred to as "Listing Regulations") or any other applicable provisions of Listing Regulations and other applicable laws, consent of the members of the company be and is hereby given to reclassify the following person from "Public Category" to Promoter Category" since the person has contributed to the business of the company and is involved in the management of our various liasoning with various government authorities and holding 3.6% stake in the Company. The aforesaid person has entered into any Shareholders Agreement with the Company and they have not got any Veto Rights or Special Information Rights or Special Rights as to Voting power or Control of the Company:

Sr No	Name of the Entity/Company	No. of Equity Shares Held	% of the total Equity Capital
1.	Mr. RAMAN TALWAR	400000	3.60%
2.	Mr. KAUSHIK MAHESH WAGHELA	400000	3.60%

"RESOLVED FURTHER THAT it is hereby confirmed that

- i. the aforesaid person hold more than 02% of the paid-up Capital of the Company.
- ii. the shareholding of the aforesaid Public Shareholders is upto 7.20% of the equity share capital of the Company.
- iii. the aforesaid persons will continue to exercise direct or indirect control over the Company, limited to the shareholding held by them.
- iv. They have been appointed as Director /key managerial personnel of the Company.
- v. No special right were even held and would not be ever held by the above reclassified above said person / entity/Company.



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"RESOLVED FURTHER THAT for the purpose of giving effect to the above resolution, the Board or the officers authorised by the Board in this regard be and are hereby authorized to do all such acts, deeds, matters and things as may be necessary or expedient and to settle any questions, difficulties or doubts that may arise in this regard without requiring the Board to secure any further consent or approval of the members of the Company."

ITEM NO. 04. TO INCREASE IN THE BORROWING POWERS OF THE BOARD UNDER SECTION 180 (1) (C) UPTO RS. 200.00 CRORE

RESOLVED THAT in supersession of all earlier resolutions passed in this regard and pursuant to provisions of 180(1)(c) and other applicable provisions, if any, of the Companies Act, 2013 (including any statutory modification(s) or reenactment thereof, for the time being in force), consent of the Members of the Company be and is hereby accorded to the Board of Directors to borrow money, from time to time at its discretion either from the Company's bank or any other bank, financial institutions or any other lending institutions or persons on such terms and conditions as may be considered suitable by the Board of Directors up to a limit not exceeding in the aggregate Rs. 200,00,00,000/- [Rupees Two Hundred Cores Only] notwithstanding that the moneys to be borrowed together with the money already borrowed by the Company (apart from temporary loans obtained from the Company's Bankers in the ordinary course of business), will exceed the aggregate of the paid up capital of the Company and its free reserves that it is to say, reserves not set apart for any specific purpose;

RESOLVED FURTHER THAT the Board be and is hereby authorized to take such actions and steps, including delegation of authority, as may be necessary and to settle all matters arising out of and incidental thereto and to sign and execute on behalf of the Company such agreements, deeds, applications, documents and writings as may be required in this regard and generally to do all such acts, deeds, matters and things as may be necessary, proper, expedient or incidental for giving effect to this resolution.

ITEM NO. 05. TO INCREASE IN THE BORROWING POWERS OF THE BOARD UNDER SECTION 180 (1) (A) UPTO RS. 200.00 CRORE

RESOLVED THAT in supersession of all earlier resolutions passed in this regard and pursuant to the provisions of Section 180(1)(a) and other applicable provisions, if any, of the Companies Act, 2013(including any statutory modification(s) or re-enactment thereof, for the time being in force), the consent be and is hereby accorded to the Board of Directors or any Committee constituted by the Board (hereinafter referred to as _the Board') for creating the mortgage/pledge/hypothecation/charge on the whole or part of the Company's land, building thereon, machinery, stocks, book debts and all other assets whether movable or immovable of the Company situated in India or abroad in one or more Branches and/or conferring power to enter upon and take possession of the assets of the Company in certain events to or in favor of any of the financial institution(s), bank(s), body corporate(s), lending institution(s) or person(s) to secure the working capital facilities/term loans/corporate loans/debentures/other credit facilities raised/to be raised by the Company from such financial institution(s), bank(s), body corporate(s), lending institution(s) or person(s) together with interest at the respective agreed rates, compound/additional interest, commitment charge, charges on prepayment or on redemption, costs, charges, expenses and all other moneys payable/to be payable to the financial institution(s), bank(s), body corporate(s), lending institution(s) or person(s) in terms of their respective agreements/letters of sanction/ memorandum of terms and conditions, entered into/to be entered into by the Company in respect of the said working capital facilities/term loans/corporate loans/debentures/other credit facilities up to a sum not exceeding Rs. 200,00,00,000/- [Rupees Two Hundred Cores Only] for company at any time;

RESOLVED FURTHER THAT the Board be and is hereby authorized to take such actions and steps as may be necessary and to settle all matters arising out of and incidental thereto and to finalize the form, extent and manner of and the documents and deeds, as may be applicable, for creating the mortgage/pledge/hypothecation/ charge on the whole or part of the Company's land, building thereon, machinery, stocks, book debts and all other assets whether movable or immovable of the Company situated in India or abroad on such terms and conditions as may be decided by the Board in consultation with the lenders and generally to do all such acts, deeds, matters and things as may be necessary, proper, expedient or incidental for giving effect to this resolution.

By order of the Board of Directors For Tembo Global Industries Limited

Sd/-Mr. Sanjay Jasbhai Patel Managing Director

Place: Navi Mumbai Date: 27th May, 2023

Notes:

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- 1. An Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 ("Companies Act") in respect of the business under Item No.1 to 4 of the Notice, is annexed hereto.
- A MEMBER ENTITLED TO ATTEND AND VOTE AT THE EXTRAORDINARY GENERAL MEETING (THE "MEETING") IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON A POLL INSTEAD OF HIMSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. The instrument appointing the proxy should, however, in order to be effective, be deposited at the registered office of the Company duly completed and signed, not less than forty-eight hours before the commencement of the Meeting. A Proxy form is sent herewith. Proxies submitted on behalf of the companies, societies etc., must be supported by an appropriate resolution/authority, as applicable.

A person can act as a proxy on behalf of members not exceeding fifty and holding in the aggregate not more than ten percent of the total share capital of the Company carrying voting rights. A member holding more than ten percent of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder.

- 3. The Notice is being sent to all the members of the Company, whose names appear on the register of members/record(s) of depositories as on Friday, May 26, 2023.
 - Only registered members of the Company holding shares as on the cut-off date decided for the purpose, being June 19, 2023 or any proxy appointed by such registered member may attend and vote at the Meeting as provided under the provisions of the Companies Act.
- 4. Electronic copy of the Notice of the aforesaid Meeting of the Company inter alia indicating the process and manner of e-Voting along with Attendance Slip and Proxy Form is being sent to all the members whose email IDs are registered with the Company for communication purposes unless any member has requested for a hard copy of the same. For members who have not registered their email address, physical copies of the Notice of the aforesaid Meeting of the Company *inter alia* indicating the process and manner of e-Voting along with Attendance Slip and Proxy Form is being sent in the permitted mode.
- 5. Voting Rights: Shareholders holding Equity Shares shall have one vote per share as shown against their holding and shareholders.
- 6. Members are requested to bring their attendance slip to the Meeting.
- 7. Members can inspect the registers as required under Companies Act read with Rules and the same will be available for inspection by themembers (to the extent as permitted and stated under applicable laws).
- 8. Corporate members intending to send their authorised representatives to attend the Meeting are requested to send to the Company a certified true copy of their board resolution authorizing their representative to attend and vote on their behalf at the Meeting.
- 9. Information and other instructions relating to e-voting are as under:
 - Pursuant to the provisions of Section 108 and other applicable provisions, if any, of the Companies Act and the Companies (Management and Administration) Rules, 2014, as amended and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is pleased to provide to its members facility to exercise their right to vote on resolutions proposed to be passed in the Meeting by electronic means. The members may cast their votes using an electronic voting system from a place other than the venue of the Meeting ('remote e-voting').
 - ii. The facility for physical voting through Ballot Paper shall be made available at the Meeting and the members attending the Meeting who have not cast their vote by remote e-voting shall be able to vote at the Meeting through 'Ballot-Paper'.
 - iii. The members who have cast their vote by remote e-voting may also attend the Meeting but shall not be entitled to cast their vote again.
 - iv. The Board of Directors of the Company has appointed GMS & Co., as Scrutinizer to scrutinize the voting at the Meeting and remote e-voting process in a fair and transparent manner and has communicated his willingness to be appointed and will be available for same purpose.
 - v. Voting rights shall be reckoned on the paid-up value of shares registered in the name of the member / beneficial owner as on the cut-off date i.e. June 16, 2023.
 - vi. The instructions and other information for e-voting are as under:
 - a) The voting period begins on June 20, 2023 (09.00 A.M. IST) and ends on June 22, 2023 (5.00 P.M. IST). During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of June 16, 2023 may cast their vote electronically. The e-voting module shall be disabled by Bigshare for voting thereafter
 - b) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.



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- c) Pursuant to SEBI Circular No. **SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020,** under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.
- d) Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.
- e) In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable evoting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.
- f) In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.
- 1. Pursuant to abovesaid SEBI Circular, Login method for e-Voting **for Individual shareholders holding securities in Demat mode** is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with CDSL	1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or visit www.cdslindia.com and click on Login icon and select New System Myeasi.
	2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of BIGSHARE the e-Voting service provider and you will be re-directed to i-Vote website for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. BIGSHARE , so that the user can visit the e-Voting service providers' website directly.
	3) If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration
	4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a link www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress, and also able to directly access the system of all e-Voting Service Providers. Click on BIGSHARE and you will be re-directed to i-Votewebsite for casting your vote during the remote e-voting period.
Individual Shareholders holding securities in demat mode with NSDL	1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider nameBIGSHARE and you will be re-directed to i-Votewebsite for casting your vote during the remote e-Voting period.
	2) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com . Select "Register Online for IDeAS "Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp
	3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider nameBIGSHARE and you will be redirected to i-Vote website for casting your vote during the remote e-Voting period.



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Individual
Shareholders
(holding securities in
demat mode) login
through their
Depository
Participants

You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022-23058738 and 22-23058542-43.
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30

2. <u>Login method for e-Voting for shareholder other than individual shareholders holding shares in Demat mode & physical mode is given below:</u>

You are requested to launch the URL on internet browser: https://ivote.bigshareonline.com

- 1) Click on "LOGIN" button under the 'INVESTOR LOGIN' section to Login on E-Voting Platform.
- Please enter you 'USER ID'(User id description is given below) and 'PASSWORD' which is shared separately on you
 register email id.
 - Shareholders holding shares in CDSL demat account should enter 16 Digit Beneficiary ID as user id.
 - Shareholders holding shares in NSDL demat account should enter 8 Character DP ID followed by 8 Digit Client IDas user id.
 - Shareholders holding shares in **physical form should enter Event No + Folio Number** registered with the Company as user id.

Note If you have not received any user id or password please email from your registered email id or contact i-vote helpdesk team. (Email id and contact number are mentioned in helpdesk section).

3) Click on I AM NOT A ROBOT (CAPTCHA) option and login.

NOTE:If Shareholdersare holding shares in demat form and have registered on to e-Voting system of https://ivote.bigshareonline.com and/or voted on an earlier event of any company then they can use their existing user id and password to login.

- 4) If you have forgotten the password: Click on 'LOGIN' under 'INVESTOR LOGIN' tab and then Click on 'Forgot your password?
- 5) Enter "User ID" and "Registered email ID" Click on I AM NOT A ROBOT (CAPTCHA) option and click on 'Reset'.

(In case a shareholder is having valid email address, Password will be sent to his / her registered e-mail address).

Voting method for shareholders on i-Vote E-voting portal:

- After successful login, **Bigshare E-voting system** page will appear.
- Click on "VIEW EVENT DETAILS (CURRENT)" under 'EVENTS' option on investor portal.
- Select event for which you are desire to vote under the dropdown option.
- Click on "VOTE NOW" option which is appearing on the right hand side top corner of the page.
- Cast your vote by selecting an appropriate option "INFAVOUR", "NOT IN FAVOUR" or "ABSTAIN" and click on "SUBMIT VOTE". A confirmation box will be displayed. Click "OK" to confirm, else "CANCEL" to modify. Once you confirm, you will not be allowed to modify your vote.
- Once you confirm the vote you will receive confirmation message on display screen and also you will receive an email on your registered email id. During the voting period, members can login any number of times till they have voted on the resolution(s). Once vote on a resolution is casted, it cannot be changed subsequently.

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- Shareholder can "CHANGE PASSWORD" or "VIEW/UPDATE PROFILE" under "PROFILE" option on investor portal.
- 3. <u>Custodian registration process for i-Vote E-Voting Website:</u>
- You are requested to launch the URL on internet browser: https://ivote.bigshareonline.com
- Click on "REGISTER" under "CUSTODIAN LOGIN", to register yourself on Bigshare i-Vote e-Voting Platform.
- Enter all required details and submit.
- After Successful registration, message will be displayed with "User id and password will be sent via email on your registered email id".
- NOTE:If Custodian have registered on to e-Voting system of https://ivote.bigshareonline.com and/or voted on an earlier event of any company then they can use their existing user id and password to login.
- If you have forgotten the password: Click on 'LOGIN' under 'CUSTODIAN LOGIN' tab and further Click on 'Forgot your password?
- Enter "User ID" and "Registered email ID" Click on I AM NOT A ROBOT (CAPTCHA) option and click on 'RESET.

(In case a custodian is having valid email address, Password will be sent to his / her registered e-mail address).

Voting method for Custodian on i-Vote E-voting portal:

After successful login, Bigshare E-voting system page will appear.

Investor Mapping:

- First you need to map the investor with your user ID under "DOCUMENTS" option on custodian portal.
- o Click on "DOCUMENT TYPE" dropdown option and select document type power of attorney (POA).
- Click on upload document "CHOOSE FILE" and upload power of attorney (POA) or board resolution for respective investor and click on "UPLOAD".
- Note: The power of attorney (POA) or board resolution has to be named as the "InvestorID.pdf" (Mention Demat account number as Investor ID.)
- O Your investor is now mapped and you can check the file status on display.

Investor vote File Upload:

- o To cast your vote select "VOTE FILE UPLOAD" option from left hand side menu on custodian portal.
- o Select the Event under dropdown option.
- Download sample voting file and enter relevant details as required and upload the same file under upload document option by clicking on "UPLOAD". Confirmation message will be displayed on the screen and also you can check the file status on display (Once vote on a resolution is casted, it cannot be changed subsequently).
- o Custodian can "CHANGE PASSWORD" or "VIEW/UPDATE PROFILE" under "PROFILE" option on custodian portal.

Helpdesk for queries regarding e-voting:

Login type	Helpdesk details
Shareholder'sother than individual shareholders holding shares in Demat mode & Physical mode.	In case shareholders/ investor have any queries regarding E-voting, you may refer the Frequently Asked Questions ('FAQs') and i-Vote e-Voting module available at https://ivote.bigshareonline.com , under download section or you can email us to ivote@bigshareonline.com or call us at: 1800 22 54 22.

- 4. The results declared along with the Scrutinizer's Report shall be placed on the Company's website http://www.tembo.in and on the website of Bigshare i-Vote E-Voting System immediately after the declaration of result by the Chairman and communicated to the Sock Exchanges, where the shares of the Company are listed.
- 5. The route map showing direction to reach the venue of the Meeting is annexed as **Appendix-II** and shall form a part of this Notice.

By order of the Board of Directors For Tembo Global Industries Limited

Sd/-Mr Sor

Mr. Sanjay Jashbhai Patel Managing Director

Place: Navi Mumbai Date: 27th May, 2023



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Explanatory Statement (Pursuant to section 102 of the Companies Act, 2013)

As required under Section 102 of the Companies Act, 2013 (including any re-enactment(s) and modification(s) made there under, if any, for the time being in force) (hereinafter referred to as "Companies Act") the following explanatory statements set out all material facts relating to the business mentioned under Item nos. 1 to 4 of the accompanying Notice:

Item Nos. 1

The Company requires infusion of funds for enhancement of capital base and to augment the long-term funding needs of the Company viz., to support the expansion of business and for general corporate purposes and working capital requirements. Therefore, in order to support its growth plans, the Company proposes to raise capital to the tune of Approximately INR 5000 million.

The Special Resolutions contained in Item Nos. 2, 3 and 4 of the Notice, have been proposed pursuant to the applicable provisions of Sections 42, 55 and 62(1) (c) of the Companies Act, read with Chapter V of the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009, as amended ("SEBI ICDR Regulations"), to issue and allot the following securities as part of a common private placement offer through a preferential issue:

(i) Up to 1800000 fully convertible warrants ("Warrants") to an entity belonging to Non-Promoter Category ("Proposed WarrantAllottee");

The offer for the proposed allotments as mentioned above in Items 2 shall be made by way of a offer letter to be issued to the Proposed Warrant Allottee (the "Proposed Allottees"), all of which are further described below:

S.No	Details of the Proposed Allottees	Category
1.	Mr. Vishal Mahesh Waghela	Non-Promoter
2.	Mr. Raman Talwar HUF	Non-Promoter
3.	Mr. Murtuza Z Mandsaurwalla	Non-Promoter

The said proposal of issuance of securities to the Proposed Allottees has been considered and subject to the approval of the members of the Company, approved by the Board in their meeting held on 20th May, 2023.

The provisions of the Companies Act read with applicable rules require the Company to seek approval of the members for issue of securities on private placement basis. The approval of the members is accordingly being sought by way of a special resolution under Sections 42, 55 and 62(1) (c) of the Companies Act, and all other applicable provisions of the Companies Act, read with the rules made there under and in accordance with SEBI ICDR Regulations, for the issue of the securities on a private placement basis to the Proposed Allottees on the terms and conditions set out hereunder.

The details of the issue and other particulars as required in terms of Regulation 73 of the SEBI ICDR Regulations and other applicable statues in relation to the proposed Special Resolution are given hereunder:

A. The Objects of the issue through preferential offer:

The proceeds of the preferential issue will be utilized for any one or in combination with any one or more of the purposes such as:

- a) To broad base the capital structure of the Company required for business growth and future expansion plans.
- b) To meet increased working capital requirements.
- c) General corporate purpose or such other objects, as the Board may from time to time decide in the best interest of the Company.

B. The proposal of the promoters, directors or key management personnel of the issuer to subscribe to the offer:

None of the Promoter /Directors/ Key Management Personnel of the Company intends to subscribe to the preferential offer.

C. The shareholding pattern of the issuer Company before and after the preferential issue:

The shareholding pattern of the Company given the present position as on 27th May, 2023 before and after the proposed preferential issue to the Proposed Allottees is likely to be as follows:

Pre Allotment Shareholding Pattern

	Table I - SUMMARY STATEMENT HOLDING OF SPECIFIED SECURITIES														
Cate gory (I)	Category of shareholder (II)	No.s of Share holders (III)	No. of fully paid up equity Share held (IV)	No.s of Partly paid-up equity Share held (V)	No. of shares underlying Depository Receipts (VI)	Total nos. shares held (VII)= (IV)+(V)+(VI)	Shareholding as a % of total no. of shares (calculated as per SCRR, 1957) (VIII)	Number of Votting Right: held in each class of securities (bt) No of Voting Rights	Total	No. of Shares Underlying Outstating convertible securities (including	Shareholding, as a % assuming full conversion of convertible securities(as a %	Number of Locked in shares (XII)	Number of Shares pledged or otherwise encumbered (XIII)	Number of equity shares held in dematerialized form (XIV)	
							As a % of	Augnis	asa % of	Warrants)	of diluted share				



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			1	1			(A+B+C2)				(A+B+C)	(X)	capital) (XI)=(VII)+(X)	No. (a)	As a % of total	No. (a)	As a % of total	
								Class Equity	Class Others y	Total			As a % of (A+B+C2)		shares held (b)		shares held (b)	TI.
(A)	Promoter & Promoter Group	7	6155000	0	0	6155000	55.4317		0	6155000	55.4317	0	55.4317	0	0.0000	610560	9.9197	6155000
(B)	Public	3792	4948746	0	0	4948746	44.5683	4948746	0	4948746	44.5683	0	44.5683	0	0.0000	0	0	4948746
(C)	Non Promoter-Non Public	0	0	0	0	0	0	0	0	0	0.0000	0	0.0000	0	0.0000	NA.	NA	0
(C1)	Shares underlying DRs	0	0	0	0	0	NA.	0	0	0	0.0000	0	0.0000	0	0.0000	NA.	NA.	0
(C2)	Shares held by Employee Trusts	0	0	0	0	0	0	0	0	0	0.0000	0	0.0000	0	0.0000	NA.	NA	0
	Total	3799	11103746	0	0	11103746		11103746	0	11103746	100.0000	0	100.0000	0	0.0000			11103746

Post Allotment Shareholding Pattern

	Table 1 - SUMMARY STATEMENT HOLDING OF SPECIFIED SECURITIES																	
Cate gory (I)	Category of shareholder (8)	No.s of Share holders (III)	No. of fully paid up equity Share held (IV)	No.s of Partly paid-up equity Share held (V)	No. of shares underlying Depository Receipts (VI)	Total nos. shares held (VII)= (IV)+(V)+(VI)	Shareholding as a % of total no. of shares (calculated as per SCRR, 1957) (VIII) As a % of (A+B+C2)	al held in each class of securities (M)			No. of Shares Underlying Outstating convertible securities (including Warrants) (X)	Shareholding, as a % assuming full conversion of convertible securities(as a % of diluted share capital)		Number of Shares pledged or otherwise encumbered (XIII)		Number of equity shares held in dematerialized form (XIV)		
							(2.25)	Class Equity	Class Others	Total	(A+B+C)		(XI)=(VII)+(X) As a % of (A+B+C2)	No. (a)	As a % of total shares held (b)	No. (a)	As a % of total shares held (b)	
(A)	Promoter & Promoter Group	7	6155000	0	0	6155000	55.4317	6155000	0	6155000	55.4317	0	55.4317	0	0.0000	610560	9.9197	6155000
(B)	Public	3792	4948746	0	0	4948746	44.5683	4948746	0	4948746	44.5683	0	44.5683	0	0.0000	0	0	4948746
	Non Promoter-Non Public	0	0	0	0	0	0	0	0	0	0.0000	0	0.0000	0	0.0000	NA		-
	Shares underlying DRs	0	0	0	0	0	NA.	0	0	0	0.0000	0	0.0000	0	0.0000	NA.		
	Shares held by Employee Trusts	- 0	- 0	- 0	- 0	- 0	0	- 0	- 0	0	0.0000	- 0	0.0000	0	0.0000	NA	NA.	
	Total	3799	11103746	0	0	11103746		11103746	0	11103746	100.0000	0	100.0000	0	0.0000			11103746
_				ļ			 						ļ					
_																		

The post issue paid up capital is arrived after considering all the preferential allotments proposed to be made under this notice and on fully diluted basis.

Therefore, the post issue paid-up capital of the Company is subject to alterations on account of Warrants into Equity Shares by Proposed Warrant Allottee (Item no.1).

Consequently the post issue shareholding percentage mentioned above may stand altered.

	Table I-SUMMARY STATEMENT HOLDING OF SPECIFIED SECURITIES																	
Cate gory (f)	Category of shareholder (8)	No.s of Share holders (III)	No. of fully paid up equity Share held (IV)	No.s of Partly paid-up equity Share held (V)	No. of shares underlying Depository Receipts (VI)	Total nos. shares held (VII)= (IV)+(V)+(VI)	Shareholding as a % of total no. of shares (calculated as per SCRR,1957) (VIII) As a % of (A+B+C2)	Number of Votting Rights held in each class of securities (80) No of Voting Rights As a s a No of			No. of Shares Underlying Outstating convertible securities (including Warrants) (X)	Shareholding, as a % Locked in assuming shares full conversion (XII) of convertible securities as a % of ditted share capital)		ked in ares	Number of Shares pledged or otherwise encumbered (XIII)		Number of equity shares held in dematerialized form (XIV)	
							(A+B+C2)	Class Equity	Class Others	Total	(A+B+C)	(2)	(XI)=(VII)+(X) As a % of (A+B+C2)	No. (a)	As a % of total shares held (b)	No. (a)	As a % of total shares held (b)	
(A)	Promoter & Promoter Group	7	6155000	0	0	6155000	47.6993	6155000	0	6155000	47.6993	0	47.6993	0	0.0000	610560	9.9197	6155000
(B)	Public	3795	6748746	0	0	6748746	52.3007	6748746	0	6748746	52.3007	0	52.3007	0	0.0000	0	0	6748746
(C)	Non Promoter-Non Public	0	0	0	0	0	0	0	0	0	0.0000	0	0.0000	0	0.0000	NA.	NA NA	0
	Shares underlying DRs	0	0	0	0	0	NA.	0	0	0	0.0000	0	0.0000	0	0.0000	NA.	NA.	0
	Shares held by Employee Trusts	0	0	0	0	0	0	0	0	0	0.0000	0	0.0000	0	0.0000	NA.	NA NA	0
	Total	3802	12903746	0	0	12903746		12903746	0	12903746	100.0000	0	100	0	0.0000			12903746
1	I		I	I	I	1	1	I	ı	I	I		1		1		ı	

D. The time within which the preferential issue will be completed:

In terms of Regulation 74(1) of the SEBI ICDR Regulations, preferential allotment to Proposed Allottees, pursuant to the special resolutions will be completed within a period of 15 (fifteen) days from the date of passing of special resolution at item nos. 1.

Provided that where the allotment is pending on account of pendency of any application for approval or permission by any regulatory authority, if applicable, the allotment would be completed within 15 (fifteen) days from the date of such approval or within such further period as may be prescribed or allowed by SEBI, stock exchange(s) or other concerned authorities.

E. Tenure of convertible securities

F. The tenure of the warrant of the issuer shall not exceed eighteen months from the date of their allotment.

Upon exercise of the option by the allottee to convert/ exercise the warrant within the tenure specified in sub-regulation (1), the issuer shall ensure that the allotment of equity shares pursuant to exercise of the warrant is completed within 15 days from the date of such exercise by the allottee.

G. Securities to be issued, particulars of the proposed allottees, the identity of the natural persons who are the ultimate beneficial owners of the shares proposed to be allotted and/ or who ultimately control the proposed allottees, the percentage of post preferential issue capital that may be held by them:

Identity of the Proposed Allottees and the percentage of post preferential issue capital that may be held by them:

Name of	Catego	QIB/	Present Pre	-Propos	Post Issue	Propos	Post Issue	Ultimate
the	ry	Non-	Issue	ed No	Shareholdi	ed No.	Shareholding	Beneficial
Propos		QIB	Shareholdi	of	ng	of	(Presuming	Owners
ed			ng	Equit	(Presumin	Warra	allotment of	
Allotte				y	g	nts	equity shares	
es				Share	allotment	Allotte	and full	
				s	of	d	conversion of	
				Allott	equity		Warrants)	



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				ed	shares)#			#			
			No. of shares held	% of shar		No. of shar	% of shar		No. of shares held	% of shares	
				es		es held	es				
Mr. Vishal Mahesh Waghela	Non- Promote r Categor y	Non- QIB	0	NA	0		NA	550000	550000		Mr. Vishal Mahesh Waghela
Mr. Raman Talwar HUF	Non- Promote r Categor y	Non- QIB		NA	0		NA	5500 00	550000		Mr. Raman Talwar
Mr. Murtuza Z Mandsaur walla	Non- Promote r Categor y	Non- QIB	50100	0.45	0	50100	0.4 5%	7000	750100	6.75	Mr. Murtuza Z Mandsaurwall a

[#] The post issue paid up capital is arrived after considering all the preferential allotments proposed to be made under this notice and on fully diluted basis.

Therefore, the post issue paid-up capital of the Company is subject to alterations on account of (i) conversion of Warrants into Equity Shares by Proposed Warrant Allottee (Item no.1).

Consequently the post issue shareholding percentage mentioned above may stand altered.

H. Consequential Changes in the Voting Rights and Change in Management:

As a result of the proposed preferential issue of Warrants, and upon conversion of Warrants, there will be no change in the control or management of the Company. However, voting rights will change in tandem with the shareholding pattern.

I. Lock In Requirement:

i. The specified securities allotted on a preferential basis to persons other than the promoters and promoter group and the equity shares allotted pursuant to exercise of options attached to warrants issued on preferential basis to such persons shall be locked- in for a period of 6 (Six) months from the date of trading approval.

Provided that in case of convertible securities or warrants which are not listed on stock exchanges, such securities shall be looked in for a period of one year from the date of allotment in accordance with Regulation 164 (2) of the SEBI ICDR Regulations.

- ii. The entire pre-preferential allotment shareholding, if any, of the Proposed Allottees, shall be locked-in from the Relevant Date up to a period of 6 (six) months from the date of trading approval as per Regulation 78(6) of the SEBI ICDR Regulations.
- iii. The Equity Shares on the conversion/ exercise of the Warrants shall be subject to applicable lock-in and transfer restrictions stipulated under the SEBI ICDR Regulations.
- iv. Provided that in case of convertible securities or warrants which are not listed on stock exchanges, the entire pre-preferential allotment shareholding of the allottees, if any, shall be locked-in from the relevant date up to a period of 90 trading days from the date of allotment of such securities.

J. Issue Price and Relevant Date:

In terms of Regulation 76(1) of the SEBI ICDR Regulations, the Relevant Date on the basis of which issue price of the said Warrants has been computed is 24th May, 2023 i.e. the date 30 days prior to the date of the Meeting.

The Equity Shares of the Company are listed on National Stock Exchange of India Limited (NSE) and **are** frequently traded. Accordingly, the minimum issue price of Warrants has been calculated on the basis of trading at NSE.

The issue price has been reckoned as INR 230- each for the Proposed Warrant Allottee, which is more than the price as computed under Regulation 76 of the SEBI ICDR Regulation.

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K. Re-computation of Issue Price:

As specified under the SEBI ICDR Regulations, wherever it is required, the Company shall re-compute / adjust the issue price of the Equity Shares to be allotted under the preferential issue in accordance with the SEBI ICDR Regulations. Further, if the amount payable on account of the re-computation of issue price is not paid by any of the Proposed Allottees within the time stipulated under the SEBI ICDR Regulations, the securities allotted to such Proposed Allottee(s) shall continue to be locked- in till the time such amounts are paid by such Proposed Allottee(s).

L. Auditor's Certificate:

The certificate from the Statutory Auditors of the Company certifying that the preferential issue is being made in accordance with the requirements of Chapter V of the SEBI ICDR Regulations shall be available for inspection at the registered office of the Company during 09:00 A. M. to 5:00 P.M. (office hours) up to the date of declaration of results and shall also be placed before the shareholders at the Meeting.

M. Disclosure with regard to the names of issuer, its promoter or any of its directors not appearing in the list of willfuldefaulter as issued by RBI.

The Company, its promoters and its directors are not categorized as wilful defaulter(s) by any bank or financial institution or consortium thereof, in accordance with the guidelines on wilful defaulters issued by Reserve Bank of India.

N. Report of registered valuer:

Valuation report of registered valuer is required for the offer, issue and allotment of the Warrants and Equity Shares arising on exercise of the Warrants under the provisions of second proviso to Rule 13(1) of the Companies (Share Capital and Debenture) Rules, 2014, as amended.

O. Consideration and allotment:

An amount equivalent to at least 25% (Twenty Five percentage) of the consideration determined in terms of regulation 164 shall be paid against each warrant on the date of allotment of warrants and the balance 75% (Seventy Five percentage) of the consideration shall be paid at the time of allotment of the equity shares pursuant to exercise of options against each such warrants by the warrant holder within 18 months from the date of allotment.

Provided that in case the exercise price of the warrants is based on the formula, at least twenty five percentage of the consideration amount calculated as per the formula with conversion date being the relevant date shall be paid against each warrant on the date of allotment of warrants and the balance consideration shall be paid at the time of allotment of the equity shares pursuant to exercise of options against each such warrants by the warrant holder.

In case the warrant

P. Other Disclosures:

The allotment made to the individuals belonging to Non- Promoter group is made in dematerialized form.

Q. Details of the Directors, Key Managerial Persons or their relatives, in any way, concerned or interested in the saidresolution.

None of the Directors or key managerial personnel or their relatives is in any way concerned or interested, financially orotherwise, in the above referred resolutions.

The Board of Directors recommends the resolutions as set out in item nos. 1 of this Notice for the issue of the Warrants on a preferential basis, to the persons belonging to the Non-Promoter Category by way of Special Resolution.

Item Nos. 2

As per Section 197 of the Companies Act, 2013, total managerial remuneration payable by the Company to its directors, including managing director and whole-time director and its manager in respect of any financial year may be given to maximum permissible limit as per the provisions laid down in Section 198 of the Companies Act, 2013, provided that the same has been approved by the shareholders of the Company by way of Special Resolution.

Pursuant to the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company in its meeting held on 20.05.2023 recommended to increase in overall limit of managerial remuneration payable by the Company in respect of any financial year beyond specified limits under Section 197 and computed in the manner laid down in Section 198 of the Companies Act, 2013.

Where in any Financial Year, the Company has no profits or profits are inadequate, the overall remuneration to Directors shall not exceed Rs. 3,12,00,000 (Rupees Three Crore and Twelve Lakhs Only).

Accordingly, the Board recommends the resolution set out at item no. 2 for approval of members as Special resolution



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None of the Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item No. 2 of this Notice except to the extent of their shareholding in the Company.

The Particulars of the information, pursuant to the provisions of Schedule V, Part II, Section II, clause

(A) of the Act are as under:

1. General information:

a) Nature of Industry:

Engaged in Manufacture of fabricated metal products except machinery and equipment and Trading in Fabricated metal products except machinery and equipment.

b) Date or expected date of commencement of Commercial Production:

Not applicable (Company is an existing company).

c) In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus:

Not applicable

d) Financial performance based on given indicators:

(Rs in Lacs)

i Lacs)			
Particulars	Standalone		
	For Financial Ye	ear Ended (Lakhs)	
	31 st March 2022	31 st March 2021	
Total Revenue	17544.80	10399.43	
Less: Total Expenditure	17086.12	9990.26	
Profit before Tax	458.68	409.16	
Less: Provision for Tax	-114.16	-116.16	
Profit/ (loss) After Tax	344.52	292.99	

e) Foreign investments or collaborations, if any:

The Company has total investments of Rs 3262538/- in wholly-owned foreign subsidiaries Tembo Global LLC.

2. Information about the appointee:

None of the appointees are appointed

Accordingly, approval of the Members of the Company is hereby sought by way of special resolution as set out in Item No. 1 and Item No. 2 of this Notice.

Item Nos. 3

The Company had received the letter from the following person falling under the category of Public Shareholder of the Company requesting to be reclassified from the Category of "Public Shareholder" to "Promoter/promoter group"

Sr. No	Name of the Entity/Company	No. of Equity Shares Held	% of the total Equity Capital
1.	MR. RAMAN TALWAR	400000	3.60%
2.	MR. KAUSHIK MAHESH WAGHELA	400000	3.60%

[&]quot;Public Shareholder Category".

The aforesaid Public Shareholder people are holding more than 2% shareholding which constitutes 7.20% of the total paid up capital of the Company. The aforesaid Public Shareholder people do exercise control over the

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Company and is engaged in the management of the Company. The aforesaid person are appointed on the Board of Directors of the Company and hold key Management position in the Company. The Company also entered into any Shareholders Agreement with them. Further none of the aforesaid person has got any veto Rights as to voting power or control of the Company. They do not have any Special Information Rights.

The aforesaid person have requested to the Company to reclassify them from being a "Public Shareholder Category" to "Promoter Category" Shareholder of the Company.

Based on the letter received from above shareholder, the matter was discussed by the Board of Director at their meeting held on 20th May, 2023 and Board decided to get the above Public Shareholder people reclassified from the "Public Shareholder Category" to "Promoter Category" with the approval of stock exchanges

Regulation 31A (2) read with Regulation 31 A (7) of the Securities and Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulations,2015 (Including any amendments made thereto) (hereinafter referred to as Listing Regulations") is the main regulation which deals with reclassification of public shareholding in to promoter Shareholding. It provides that the Stock exchanges allow reclassification of the status of public shareholders only if the following main conditions are satisfied.

- (i) Upon receipt of a request from the concerned listed entity or the concerned Shareholders.
- (ii) Upon receipt of all relevant evidence to be provided.
- (iii) On NSE being satisfied with the Compliance of conditions mentioned in Regulation 31A.

Regulation 31A (7) (any other manner) means with the consent of the person wants to change reclassification.

A reclassification may also be permitted by the stock exchanges under the main Listing Regulation No, 31A (2) itself read with the additional condition specified under the Regulation 31A (7) of Listing Regulation, The sum total of conditions under the two sub regulations are as follows.

- (i) A request for reclassification to be made by the concerned listed entity or by the concerned shareholders/ to stock exchanges.
- (ii) All relevant evidence to be provided.
- (iii) Reclassified promoter shall not directly or indirectly exercise control over the affair of company.
- (iv) Increase in the level of public shareholding pursuant to reclassification of promoters shall not be considered towards achieving compliances with minimum public Shareholding requirement under Rule 19 A of the Securities contracts (Regulation) Rule, 1975 and
- (v) The event of reclassification shall be disclosed to the Stock exchange as a material event in accordance with the provisions of Listing Regulations.

All the conditions Specified under Regulation 31A (2) and 31 A (7) of Listing Regulation have been duly complied with by the Company.

The Company's case of reclassification of promoter is covered under Regulation 31A (2) of Listing Regulation.

Except Mr. Raman Talwar, Additional Director, Mr. Kaushik Mahesh Waghela, Executive Director, none of the Directors, Key Managerial persons of the Company and their relatives is/are concerned or interested in the resolution. The Board therefore commends the Resolution no. 3 for approval of the members as Special Resolution.

The Promoter / Promoter group shareholding the Company given the present position as on 27th May, 2023 before and after the proposed classification is likely to be as follows:-

Before the reclassification

								Table I - SUI										
								TEMENT HO										
Cate gory (I)	Category of shareholder (II)	No.s of Share holde rs (III)		No.s of Partly paid- up equity Share held (V)	underlying Depository	shares held	Shareholding as a % of total no. of shares (calculated as per SCRR,1957)	ı	Numbe Rights	er of Votting held in each f securities (IX)	h : Total	securities	full conversion of convertible	Locked	mber of d in shares (XII)	pledged or	of Shares otherwise ered (XIII)	Number of equity shares held in dematerialized form (XIV
							(VIII) As a % of (A+B+C2)	Class Equity	Rights		as a % of (A+B+C)	Warrants) (X)	securities(as a % of diluted share capital)	N 0	As a % of total shares held (b)	No. (a)	As a % of total shares held (b)	
	Promoter & Promoter Group	7	6155000	0	0	6155000	55.4317	6155000	, (6155000	55.4317	0	55.4317	, 0	0.0000	610560	9.9197	6155000
	Public	3792	4948746	0	0	4948746	44.5683	4948746	0	4948746			44.5683	0	0.0000	0	0	4948746
	Non Promoter-Non Public	0	0	0	0	0	0	0	0	0	0.0000		0.0000	0		NA.		
(C1)	Shares underlying DRs	0	0	0	0	0	NA.	0	0	0	0.0000	0	0.0000	0	0.0000	NA.	NA.	. 0
(C2)	Shares held by Employee Trusts	0	0	0	0	0	0	0	0	0	0.0000	0	0.0000	0	0.0000	NA.	NA	1
	Total	3799	11103746	0	0	11103746		11103746	0	11103746	100.0000	0	100.0000	0	0.0000			11103746



Regd. Plot No- PAP D- 146/147, TTC MIDC, Turbhe, Navi Mumbai-400705

After the reclassification

	Table I - SUMMARY STATEMENT HOLDING OF SPECIFIED SECURTIES																	
Cate gory (I)	Category of shareholder (II)	No.s of Share holders (III)	No. of fully paid up equity Share held (IV)	No.s of Partly paid-up equity Share held (V)	No. of shares underlying Depositor y Receipts (VI)	Total nos. shares held (VII)= (IV)+(V)+(V	Shareholdin g as a % of total no. of shares (calculated as per SCRR,1957) (VIII)		Rights class of No of Voting	er of Votting held in eacl of securities (IX)	Total as a		full conversion of convertible securities(as		Number of Locked in hares (XII)	pled oth	of Shares dged or erwise pered (XIII)	Number of equity shares held in naterialized form (XIV)
							(VIII) As a % of (A+B+C2)	Class Equit	Cla ss Oth	Total	% of (A+B+C)	(including Warrants) (X)		N 0	As a % of total shares held (b)	N 0	As a % of total shares held (b)	
` '	Promoter & Promoter Group	9	6955000	0	0	6955000	62.6365	6955000	0	6955000	62.6365	0	62.6365	0	0.0000	610560	9.9197	
	Public	3790	4148746	0	0	4148746	37.3635	4148746	0	4148746	37.3635	0	37.3635	0	0.0000	0	0	4148746
	Non Promoter-Non Public	0	0	0	0	0	0	0	0	0	0.0000	0	0.0000	0	0.0000	NA	NA	0
	Shares underlying DRs	0		0	0	0	NA	0	0	0	0.0000	0	0.0000	0	0.0000	NA	NA	0
(C2)	Shares held by Employee Trusts	0		0	0	0	0	0	0	0	0.0000	0	0.0000	0	0.0000	NA	NA	0
	Total	3799	11103746	0	0	11103746		11103746	0	11103746	100.0000	0	100.0000	0	0.0000			11103746

Item No. 4 and 5

Keeping in view the existing and future financial requirements to support its business operations, the Company may need additional funds. For this purpose, the Company may, from time to time, raise finance from various Banks and/or Financial Institutions and/ or any other lending institutions and/or Bodies Corporate and/or such other persons/ individuals as may be considered fit, which, together with the moneys already borrowed by the Company (apart from temporary loans obtained from the Company's bankers in ordinary course of business) may exceed the aggregate of the paid-up capital and free reserves of the Company. Hence it is proposed to increase the maximum borrowing limits from Rs. 125 crores to Rs. 200 Crores for the Company. Pursuant to Section 180(1)(c) of the Companies Act, 2013, the Board of Directors cannot borrow more than the aggregate amount of the paid-up capital of the Company and its free reserves at any one time except with the consent of the members of the Company in a general meeting. In order to facilitate securing the borrowing made by the Company, it would be necessary to create charge on the assets or whole or part of the undertaking of the Company. Further, Section 180(1)(a) of the Companies Act, 2013 provides for the power to sell, lease or otherwise dispose of the whole or substantially the whole of the undertaking of the Company subject to the approval of members in the General Meeting, which authorization is also proposed to be increased from Rs. 125 crores to Rs. 200 Crores for the Company. Hence, the Special Resolution at Item No.4 and 5 of the Notice is being proposed, since the same exceeds the limits provided under Section 180(1) (a) & 180(1)(c) of the Act. The Directors recommend the Special Resolution as set out at Item No. 4 and 5 of the accompanying Notice, for members' approval.

None of the Directors or Key Managerial Personnel of the Company and their relatives is concerned or interested, financially or otherwise, in the Special Resolution except to the extent of their shareholding in the Company

By order of the Board of Directors For Tembo Global Industries Limited

Sd/-

Mr. Sanjay Jashbhai Patel

Managing Director

Place: Navi Mumbai Date: 27th May, 2023

FORM NO PAS-4 PRIVATE PLACEMENT OFFER LETTER

[Pursuant to section 42 and rule 14(1) of Companies (Prospectus and Allotment of Securities) Rules, 2014]

The Private Placement Offer Letter shall contain the following:

- a. M/S **TEMBO GLOBAL INDUSTRIES LIMITED**, Corporate Identification Number is (CIN) L24100MH2010PLC204331 and its registration number is 204331. Its Email address is <u>md@tembo.in</u> and its registered address is D-146/147, MIDC TTC INDL, ESTATE OPP BALMER LAWRIE, and VANLEER TURBHE NAVI MUMBAI Thane MH 400703 and contact details:-022-27620641/0642/0643
- b. Date of incorporation of the company: 16th June, 2010
- c. Business carried on by the company and its subsidiaries with the details of branches or units, if any:-
- **ACTIVITY: 1.** Manufacture of fabricated metal products except machinery and equipment.
 - 2. Trading in Fabricated metal products except machinery and equipment.

OBJECTIVE: Company engaged in varied product portfolio and a wide scope including jobbing, machining, manufacturing and fabrication of various engineering goods, steel products, nuts, bolts, various types of clamps, saddle hose clamps, various types of hangers, various types of Bolts etc. Further our product portfolio includes all types of bathroom pipes, fittings, bathroom accessories and sanitary wares and would be channeled for our business and future expansion, if any. We have dedicated divisions for marketing different types of products and for different geographical locations. The sales division and export division are responsible for marketing of our products. All the divisions have well trained and adequate teams to handle daily activities and are supervised regularly.

The company is engaged in business of Export, Import, Distribution, Traders, Manufacture, Valuer, Patentee of Hardwares, Machineries and other related engineering products and toact as contractor, subcontractor in the field of civil, mechanical and electrical engineering and to erect, construct, alter, repair, demolish and restore works of all description like wharves, docks, piers, railways, waterways, roads, bridges, warehouses, factories, mills, engines, machinery, boilers, railways locomotives, carriages and wagon, ship and vessels of every description, gas works, power station, water works, drainage and sewage work, and buildings and installation of every descriptions.

We also carry on the business as weavers or otherwise manufacturers, buyers, sellers, importers, exporters and dealers of silk, art silk, synthetic, woolen and cotton fabrics and other fibrous products including dressing and furnishing materials, uniform, readymade garments, carpets and carpet backing, blankets padding knitted goods, woven bags, hosiery gloves, yarn and sewing thread and to carry on the business of packing, grading, crimping, twisting, texturing, bleaching dyeing, printing, mercerizing or otherwise processing yarn, cloth, carpets, blankets and other textile goods, whether made from cotton, jute, wool, silk, art silk, synthetic, and other fibers or blends thereof and also to carry on the business of manufacturing, buying, selling, importing, exporting, and dealing in textiles, cotton, silk, art silk, rayon, nylon, synthetic fibers, staple fibers, polyester, worsted, wool, hemp and other fiber materials, yarn, cloth, linen, rayon and other goods or merchandise whether textile felted, netted or looped.

d. Brief particulars of the management of the company;

DIN	NAME	Designation	Appointment Date
<u>00348305</u>	SMITA PATEL	Non- Executive Director	30/01/2023
01004618	SHABBIR HUSENI MERCHANT	Chief Financial Officer	20/12/2017
01958033	SANJAY JASHBHAI PATEL	Managing Director	21/01/2011
06982324	FATEMA SHABBIR KACHWALA	Whole Time Director	23/02/2021
<u>07052896</u>	RAMAN TALWAR	Non- Executive Director	13/03/2023
<u>07825744</u>	JEHAN DARAYUS VARIAVA	Independent Director	26/12/2017
08017248	JASBIR SINGH JASWANT SINGH ANAND	Independent Director	26/12/2017
<u>08242466</u>	KAUSHIK WAGHELA	Executive Director	13/03/2023
<u>08579598</u>	SHALIN SANJAY PATEL	Executive Director	31/07/2020
10065699	KARAN SHINDE	Independent Director	13/03/2023
BWRPM3646Q	Tasneem Husain Marfatia	Company Secretary	30/09/2019

e. Names, addresses, DIN and occupations of the directors;

DIN	NAME	ADDRESS	OCCUPATION
01958033	SANJAY JASHBHAI PATEL	143/4, Bhuva Cottege Indulal Bhuva Marg, SIWS College, Wadal, Mumbai- 400031	Business
06982324	FATEMA SHABBIR KACHWALA	405, Raj Mandir, off Yari road, Versova Andheri west- 400061	Business
00348305	SMITA SANJAY PATEL	143/4, Bhuva Cottege Indulal Bhuva Marg, SIWS College, Wadal, Mumbai- 400031	Business
07825744	JEHAN DARAYUS VARIAVA	1/1902, Flat No. 504, Patel Chmabers, Chowki Street, Police Chowki, Manpura, Surat-395001	Business
08017248	JASBIR SINGH JASWANT SINGH ANAND	Building No B-10, Flat No. 202, Avantika CHS, Kalpak, Estate, Antop Hill, Mumbai- 400037	Retired Banker
08579598	SHALIN SANJAY PATEL	143/4, Bhuva Cottege Indulal Bhuva Marg, SIWS College, Wadal, Mumbai- 400031	Business
08242466	KAUSHIK MAHESH WAGHELA	702/K-Wing Rashmi Residency, NLR Next to Saraswat Bank , Achole-i, Nallasopra East Vasai Nallasopra East Palghar Maharashtra – 401209	Business
07052896	RAMAN TALWAR	F-23/1,Lane F-23, Block –F, Krishna Nagar, Gandhi Nagar, East Delhi-110051	Business
10065699	KARAN ISHWAR SHINDE	Room No. 5, Tulja Bhavani Chawl No. 8,Dawadi Road, Q Behind RT P School, Dombivali, Manpada, Kalyan, Thane- 421201, Maharashtra, India	Business

f. Management's perception of risk factors:-

As the business market of the company is favorable and exploring the Management's perception of risk is-Nil

- g. Details of default, if any, including therein the amount involved, duration of default and present status, in repayment of -
- i) Statutory dues: N.A
- ii) Debentures and interest thereon: N.A
- iii) Deposits and interest thereon: N.A
- iv) Loan from any bank or financial institution and interest thereon: N.A

h. Compliance officer of the company, if any, for the private placement offer process:-

SANJAY Executive 143/4, Bhuva Cottege Email address:- contact details:
JASHBHAI Director Indulal Bhuva Marg, md@tembo.in

PATEL SIWS College, Wadala west , Mumbai 400031

Address:- contact details:
02227620641/0642/06

2. PARTICULARS OF THE OFFER

- a. Date of passing of board resolution: 27th May, 2023
- b. Date of passing of resolution in the general meeting, authorizing the offer of securities:- 23rd June, 2023.
- c. Kinds of securities offered (i.e. whether share or debenture) and class of security: Equity Share Warrant (One Warrant convertible to one ordinary Equity shares which stands Pari- passu with existing shares on exercise of the warrants after the receipt of whole amount due per warrant i.e. Rs 230/- per warrant)
- d. price at which the security is being offered including the premium, if any, along with justification of the price:- Nominal/ Face value Price Rs. 10/- and Securities Premium Rs. 190/- base on Share Valuation report dated, 22nd May, 2023.
- e. name and address of the valuer who performed valuation of the security offered:Ms. Sayali Deshkar (Chartered Accountant) Membership Number 132663,Registered Valuer (Securities or Financial Assets) (Reg. No. IBBI/RV/07/2019/12246)

Address:-

Gandharva, 6, Heramb Residency,

Anandvalli, Beside Nakshatra Lawns,

Pipeline Road, Nashik – 422013

Contact: +91 8459048909;

Mail: sayali@casd.co.in

- f. Amount which the company intends to raise by way of securities: Rs. 414,000,000/- only)
- g. Terms of raising of securities: Duration, if applicable, Rate of dividend or rate of interest, mode of payment and repayment: 12 months
- h. Proposed time schedule for which the offer letter is valid: 70 days
- i. Purposes and objects of the offer: For Fresh issue
- j. contribution being made by the promoters or directors either as part of the offer or separately in furtherance of such objects:- No
- k. Principle terms of assets charged as security, if applicable: N.A
- 1. Securities are subject to lock-in period:- Yes for 18 months and 6(Six) months after conversion of warrants into Equity shares as per SEBI LODR regulation.

3. DISCLOSURES WITH REGARD TO INTEREST OF DIRECTORS, LITIGATION ETC.

- i. Any financial or other material interest of the directors, promoters or key managerial personnel in the offer and the effect of such interest in so far as it is different from the interests of other persons:- N.A
- ii. Details of any litigation or legal action pending or taken by any Ministry or Department of the Government or a statutory authority against any promoter of the offeree company during the last three years immediately preceding the year of the circulation of the offer letter and any direction issued by such Ministry or Department or statutory authority upon conclusion of such litigation or legal action shall be disclosed:- N.A
- iii. Remuneration of directors (during the current year and last three financial years):

Name	Per Month	Per year
Mr. Sanjay Jashbhai Patel	350000	4200000
Mr. Shalin Sanjay Patel	250000	3000000
Ms. Fatema Shabbir Kachwala	300000	3600000
Total	1100000	13200000

Remunerationgiven to any director except sitting fees within the limits specified in provisions of Companies Act, 2013.

iv Related party transactions entered during the last three financial years immediately preceding the year of circulation of offer letter including with regard to loans made or, guarantees given or securities provided:
Yes

Corporate guarantee to Financial Institute/ Banks for Loan facility to associate company of Rs. 22,017,735 /- (Rupees Two Crore Twenty Lakhs Seventeen Thousand Seven Hundred Thirty Five only)

- v. Summary of reservations or qualifications or adverse remarks of auditors in the last five financial years immediately preceding the year of circulation of offer letter and of their impact on the financial statements and financial position of the company and the corrective steps taken and proposed to be taken by the company for each of the said reservations or qualifications or adverse remark: No Adverse or modified opinion of the Statutory Auditor Mr. R. A. Maru & Associates given in the Audit report for the Financial Year ended 31st March, 2022.
- vi. Details of any inquiry, inspections or investigations initiated or conducted under the Companies Act or any previous company law in the last three years immediately proceeding the year of circulation of offer letter in the case of company and all of its subsidiaries. Also if there were any prosecutions filed (whether pending or not) fines imposed, compounding of offences in the last three years immediately preceding the year of the offer letter and if so, section-wise details thereof for the company and all of its subsidiaries:- N.A
- vii. Details of acts of material frauds committed against the company in the last three years, if any, and if so, the action taken by the company:- N.A

4. FINANCIAL POSITION OF THE COMPANY

(a) the capital structure of the company in the following manner in a tabula form-

Particulars	Authorized capital of the company	Issued capital of the company	Subscribed capital	Paid up capital
Number of equity shares	22000000	11103746	11103746	11103746
Nominal amount per equity share	10	10	10	10
Total amount of equity shares	220000000	111037460	111037460	111037460

- (b) Size of the present offer:- 1800000 Equity Shares warrant
- (c) paid up capital:-
- (A) After the offer: Rs. 111,037,460/-
- (B) After conversion of convertible instruments (if applicable):- Rs. 129,037,460/-
- (d) Share premium account: Before -17,928,000/- and after the offer- Rs. 17,928,000/-

(ii) the details of the existing share capital of the issuer company in a tabular form, indicating therein with regard to each allotment, the date of allotment, the number of shares allotted, the face value of the shares allotted, the price and the form of consideration Provided that the issuer company shall also disclose the number and price at which each of the allotments were made in the last one year preceding the date of the offer letter separately indicating the allotments made for considerations other than cash and the details of the consideration in each case:-

Particulars	Date of	Type of	No. of Shares	Nominal	Total Amount
	Allotment	Allotment	allotted	Amount of	of shares
				Shares	
Equity	16/06/2010	Fresh Issue	10000	10	Rs. 100000/-
		(initial Capital)			
Equity	25/08/2011	Fresh Issue	490000	10	Rs. 4900000/-
Equity	27/05/2015	Right	1500000	10	Rs. 15000000/-
Equity	07/11/2017	Right	600000	10	Rs. 600000/-
Equity	20/03/2018	Bonus Issue	1300000	10	Rs. 13000000/-
Equity	03/08/2018	Fresh Issue	1123000	10	Rs. 1500000/-
Equity	20/02/2020	Bonus Issue	5023000	10	Rs. 2500000/-
Equity	28/09/2022	Right Issue	1057746	10	Rs. 1057746/-

(b) Profits of the company, before and after making provision for tax, for the three financial years immediately preceding the date of circulation of offer letter:-

	2019-20	2020-21	2021-22
Profit Before Tax	259.11	409.16	458.68
Provision for Tax	1.92	116.17	114.16
Profit After Tax	457.19	292.99	344.52

- (c) Dividends declared by the company in respect of the said three financial years; interest coverage ratio for last three years (Cash profit after tax plus interest paid/interest paid):- 12.33% AVERAGE DIVIDEND PAID IN LASTTHREE YEARS; INTEREST COVERAGE RATIO- 0.43
- (d) A summary of the financial position of the company as in the three audited balance sheets immediately preceding the date of circulation of offer letter: financial year ended 31st March, 2020, 31st March, 2021 and financial year ended 31st March, 2022.

BALANCE SHEET AS AT MARCH 31, 2022

(Rs. in lakhs)

	Note	As at March 31, 2022	As at March 31, 2021	As at April 01, 2020
ASSETS				
Non-current assets				
Property, plant and equipment	3	1,942.13	1,646.53	666.92
Capital work-in-progress		27.96	5.41	29.89
Right of use asset	3A	6.53	26.72	70.80
Intangible assets	4	70.35	54.11	6.46

Financial assets			1	1
i. Loans	5			
		43.49	39.75	5.22
ii. Other financial assets	6	300.76	261.61	225.41
iii. Investments	7	107.63	107.63	30.00
Deferred tax assets (net)	8	22.44	27.49	7.41
Income tax assets	9	49.46	26.73	61.12
Other non-current assets	10	56.39	70.32	62.04
Total Non-Current Assets		2,627.13	2,266.30	1,165.27
Current assets		,		
Inventories	11	2,652.29	1,899.34	1,301.88
Financial assets		_,	-,077.0	-,
i. Trade receivables	12	2,702.61	3,048.17	2,018.85
ii. Cash and cash equivalents	13	10.83	2.51	2.19
iii. Loans	14	45.57	20.71	15.58
Other current assets	16	1,010.73	712.95	642.96
Total Current Assets		6,422.03	5,683.69	3,981.45
Total Assets		9,049.17	7,949.99	5,146.72
EQUITY AND LIABILITIES Equity		2,042.17	1,949.99	5,140.72
Equity share capital	17	1,004.60	1,004.60	502.30
Other equity	18	1,545.49	1,328.69	1,599.93
Total Equity		2,550.09	2,333.29	2,102.23
Liabilities		2,550.07	29000127	2,102.23
Non-current liabilities Financial liabilities				
i. Borrowings				
ii.Lease Liabilities	19	2,329.12	1,561.79	527.83
	25	0.82	7.27	7.27
Income Tax Liabilities	20	120.00	124.00	88.50
Employee benefit obligations	21	3.70	-	-
Total Non-Current Liabilities		2,453.64	1,693.07	623.60
Current liabilities Financial liabilities				
1 111411 1140 11111 110			i e	•

Total Equity & Liabilities		9,049.17	7,949.99	5,146.72
Total Current Liabilities		4,045.44	3,923.63	2,420.90
Other current liabilities	27	535.05	121.45	69.74
Employee benefit obligations	26	1.44	-	-
iv. Lease Liabilities	25	6.99	-	63.53
iii. Other financial liabilities	24	170.27	202.37	81.50
ii. Trade payables	23	1,616.23	1,638.03	1,107.48
	İ			

The notes are an integral part of these financial statements

STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED MARCH 31, 2022

(Rs. in lakhs)

	Note	Year ended March 31,2022	Year ended March 31,2021
Revenue from operations	28	17,325.99	10,381.43
Other income	29	218.81	18.00
Total Income		17,544.80	10,399.43
Expenses			
Cost of materials consumed	30	5,460.57	3,489.41
Changes in inventories of finished goods and work-in-progress	31	(615.81)	(186.00)
Cost of Traded Goods	32	8,676.62	4,054.90
Employees benefit expenses	34	483.71	269.30
Finance costs	35	353.00	232.77
Depreciation and amortisation expenses	36	223.78	169.00
Other expenses	37	2,504.24	1,960.88
Total Expenses		17,086.12	9,990.27
Profit before tax		458.68	409.16
Income tax expense			
Current tax	33	(120.00)	(124.00)
Earlier Year Tax	33	-	1.28
Deferred tax	33	5.84	6.55
Total tax expenses		(114.16)	(116.17)

Profit for the year		344.52	292.99
Other comprehensive income Items that will not be reclassified to profit or loss Remeasurements of post employment benefit obligations	33D	0.65	
Income tax relating to above		(0.16)	-
Other comprehensive income for the year, net of tax Total comprehensive income for the year		0.49 345.01	292.99
Earnings per equity share (in Rs.) (Nominal value per share Rs.10)	43		
Basic earning per share (In Rs.)	43	3.43	2.92
Diluted earning per share (In Rs.)	43	3.43	2.92
The notes are an integral part of these financial statements			

In terms of our report of even date

(e) Audited Cash Flow Statement for the three years immediately preceding the date of circulation of offer letter:- financial year ended 31st March, 2020 and financial year ended 31st March, 2021 and financial year ended 31st March, 2022.

CASH FLOW STATEMENT FOR THE YEAR ENDED MARCH 31, 2022

(Rs. in lakhs)

		Year ended March 31,2022	Year ended March 31,2021
Α.	CASH FLOW FROM OPERATING ACTIVITIES		
	Profit before tax	458.68	409.16
	Adjustments for:		
	Depreciation and amortisation	223.78	169.00
	Interest income	(9.72)	(13.92)
	Unwinding of discount on security deposit	(0.79)	(1.81)
	Unrealized foreign exchange (gain) / loss on operating activities	(151.05)	(2.27)
	Interest and finance charges	353.00	232.77
	Operating profit before working capital changes	873.90	792.93
	Adjustments for:		

1	In angel / (Decrease) in trade		I
	Increase / (Decrease) in trade payables	(21.80)	530.55
	Increase / (Decrease) in other		120.07
	financial liabilities Increase / (Decrease) in current	(32.09)	120.87
	provision	-	-
	Increase / (Decrease) in employee benefit obligation	5.14	-
	Increase / (Decrease) in other current liabilities	413.60	51.71
	(Increase) / Decrease in trade	345.56	31./1
	receivables	543.50	(1,029.32)
	(Increase) / Decrease in inventories	(752.95)	(597.47)
	(Increase) / Decrease in loans	(28.59)	(39.67)
	(Increase) / Decrease in other current	(297.78)	(69.99)
	assets (Increase) / Decrease in other non-	13.93	(69.99)
	current financial assets	15.93	(8.28)
		710.01	
	Cash generated from operations	518.91	(248.67)
	Taxes paid (net of refunds)	(152.64)	(52.69)
	Net cash generated from operating activities	366.27	(301.36)
В.	CASH FLOW FROM INVESTING ACTIVITIES		
	Purchase of tangible/intangible assets	(548.35)	(1.127.71)
	Investment In Subsidaries		(1,127.71)
		_	(77.63)
	Net cash (used in) investing activities	(548.35)	(1,205.33)
	CASH FLOW FROM FINANCING		
C.	ACTIVITIES		
	Proceeds (Repayments) from Long Term Borrowings	767.33	1,033.97
	Proceeds (Repayments) from Short	(246.33)	863.14
	Term Borrowings Dividend Paid	(100.55)	
	Lease Liabilities	0.54	(75.45)
	Interest Received	161.57	
			18.00
	Finance Cost	(353.00)	(232.77)
	Net cash (used in) financing activities	229.54	1,543.36
	Net increase in cash and cash equivalents (A+B+C)	47.46	36.67
	Cash and cash equivalents at the	264.12	227.45
1	beginning of the year		

Cash and cash equivalents at the end of the year	311.59	264.12
Cash and cash equivalents comprise:		
Cash on hand	10.46	2.20
Balances with banks	0.37	0.31
Demand deposits (less than 3 months maturity)	300.76	261.61
Total	311.59	264.12

Note: The above cash flow statement has been prepared under "Indirect Method" specified in Ind AS 7 on "Cash Flow Statements".

(f) Any change in accounting policies during the last three years and their effect on the profits and the reserves of the company: - migration from Accounting Standard to INDIAN Accounting Standard

5. A DECLARATION BY THE DIRECTORS THAT

- a. the company has complied with the provisions of the Act and the rules made there under;
- b. the compliance with the Act and the rules does not imply that payment of dividend or interest or repayment of debentures, if applicable, is guaranteed by the Central Government;
- c. the monies received under the offer shall be used only for the purposes and objects indicated in the Offer letter;

I Mr. Sanjay Jashbhai Patel Director of the company is hereby authorized by the Board of Directors of the Company vide resolution number 1(One) dated 20th May, 2023 to sign this form and declare that all the requirements of Companies Act, 2013 and the rules made there under in respect of the subject matter of this form and matters incidental thereto havebeen complied with. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the promoters subscribing to the Memorandum of Association and Articles of Association

It is further declared and verified that all the required attachments have been completely, correctly and legibly attached to this form.

For M/S Tembo Global Industries Limited

STAR IN

MUMBAI

Mr Sanjay Jashbhai Patel Managing Director

DIN: - 01958033 Date: <u>27th May, 2023</u> Place: Navi Mumbai

Attachments:-

Copy of board resolution

Copy of shareholders resolution

Copy of PAS-5

Optional attachments, if any